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www.clothworkersfoundation.org.uk

Registered Charity Number 274100

CONTENTS

TRUSTEES' REPORT 2

**SUMMARY FINANCIAL
INFORMATION** 5

**OPEN GRANTS
PROGRAMME** 7

**PROACTIVE GRANTS
PROGRAMME** 33

Front cover:

The Proud Trust helps young
LGBT+ people feel empowered
to make a positive change for
themselves and their communities.

Inside cover:

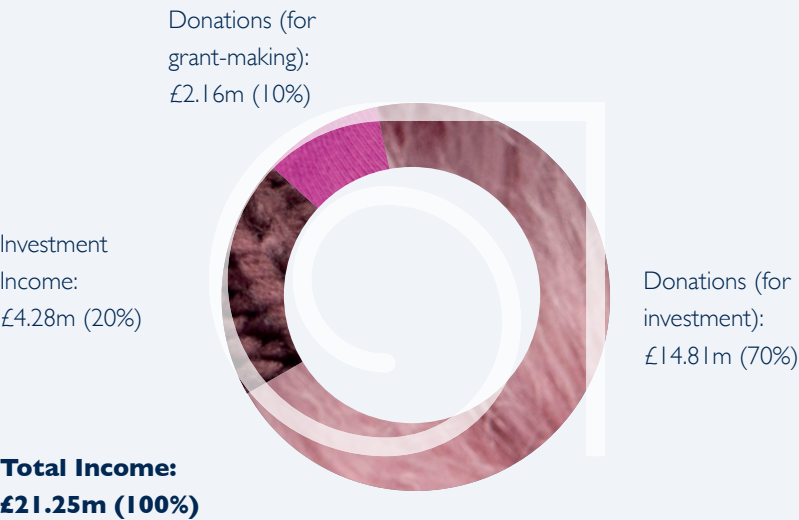
The Proud Trust. Read more about
the charity on page 10.

TRUSTEES' REPORT 2018

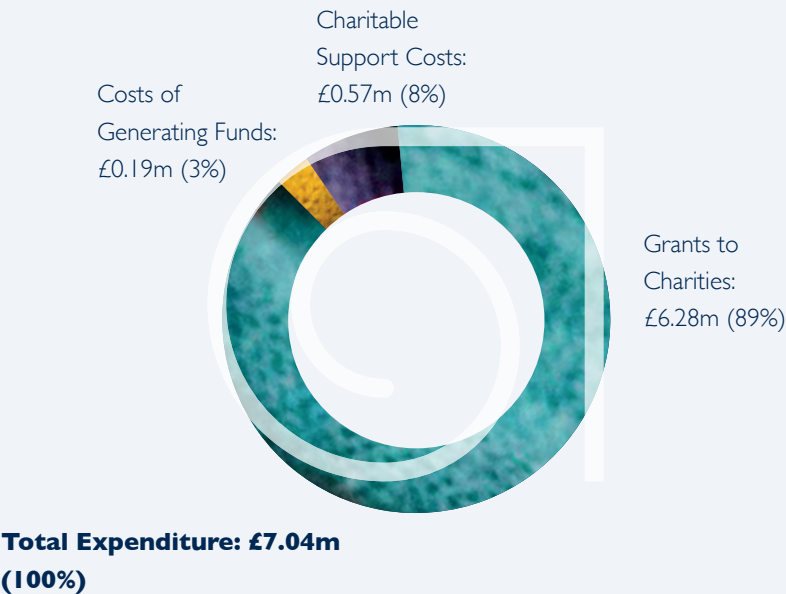
We awarded grants totalling £6.46m during the year:

Year	£000
2018	6,456
2017	5,664
2016	5,386
2015	5,079
2017	5,831

FINANCIAL REPORT



Donations were received principally from The Clothworkers' Company.



'Grants to charities' represents grants expenditure using new funds (£6.28m). We awarded £6.46m in grants in 2018, which included the recommitment of £0.18m.

GRANT-MAKING

Of the 554 applications made to the Open Grants Programme, we awarded 271 grants. Our success rate remains high at 66% (excluding ineligible applications); it has been 60% or above since 2015.

Most grants (120) were for £10,000 or less, and a significant number (101) were between £10,001 and £25,000. We awarded nine grants of more than £75,000 – three more than in the previous year.

Our policy is for each of our grants to be a meaningful contribution towards the balance needed to fund each project.

£	Number of grants
> 100,000	6
> 50,000 ≤ 100,000	11
> 25,000 ≤ 50,000	33
> 10,000 ≤ 25,000	101
≤ 10,000	120
Total	271

More information on grants of £25,000 or more, as well as case studies on selected grants, can be found on pages 7-31.

GRANT PROGRAMMES

Open Grants Programme

The Open Grants Programme accepts applications for capital projects from UK-registered charities and other not-for-profit organisations that meet our eligibility criteria.

The work of the organisation must fit within one or more of our specified programme areas of:

- ☐ Alcohol and Substance Misuse
- ☐ Disadvantaged Minority Communities
- ☐ Disadvantaged Young People
- ☐ Domestic and Sexual Abuse
- ☐ Homelessness
- ☐ Older People
- ☐ People with Disabilities
- ☐ Prisoners and Ex-Offenders
- ☐ Visual Impairment

Proactive Grants Programme

First introduced in 2007, our proactive

initiatives are developed following extensive research and consultation with organisations working in the selected sectors.

The programme allows us to fund more strategically, and to develop a greater level of knowledge and understanding of specific sectors.

Unlike the Open Grants Programme, most proactive grants are for multi-year revenue projects where we are often the sole funder. Our current proactive grants initiatives are:

- ☐ Better Futures
- ☐ Care Leavers
- ☐ Conservation
- ☐ Dramatic Arts
- ☐ Visual Impairment in Developing Countries

The Proactive Grants Programme is not open to applications or enquiries.

More information on the Proactive Grants Programme, and the individual initiatives, can be found on pages 32-41.

TRUSTEES' REPORT 2018

The Foundation's *Better Futures* proactive initiative has been allocated a further £1.25m, and £750,000 has been allocated to social investment.

London Funders

Although our funding is UK-wide, London-based organisations account for around 20% of our grants annually.

In 2018, we joined London Funders, a membership network for funders and investors in London's civil society. Members of London Funders gain an insight into the funding and public policy climate in London as the organisation brings together policy sector funders, commissioners, independent foundations, corporate investors and lottery funders.

London Funders is focused on collaboration – convening funders to connect, contribute and cooperate together, to help people across London's communities to live better lives.

Regular Grants Programme

The Regular Grants Programme awards annual grants to a small number of selected charities, including those that make direct grants to people from disadvantaged backgrounds and UK-based charities that operate in low-income and/

or conflict-prone countries. We undertook a review of our portfolio of regular grants during the year, with the result that most annual grants have been increased.

The Regular Grants Programme is not open to applications or enquiries.

2019

In the next year, we will:

- 🕒 redesign The Foundation website, with the overarching aim of making the process of applying for a grant as clear and streamlined as possible (completed in January 2019);
- 🕒 extend the *Better Futures* proactive initiative, which has been allocated an additional £1.25m following the independent evaluation of its first phase by nfpSynergy;
- 🕒 actively seek out and identify suitable opportunities for social investment, having allocated £750,000 for social investment purposes in 2017 and 2018;
- 🕒 publish the findings of the independent evaluation of the *Dramatic Arts* proactive initiative.

SUMMARY FINANCIAL INFORMATION 2018

	2018 £000	2017 £000
INCOMING RESOURCES		
Donations and Gifts	16,973	2,376
Investment and Rental Income	4,282	3,551
Total Incoming Resources	21,255	5,927
RESOURCES EXPENDED		
Costs of Generating Income	189	198
Charitable Expenditure		
Grants	6,278	5,510
Support Costs	569	539
Total Resources Expended	7,036	6,247
Net (Outgoing)/Incoming Resources	14,219	(320)
Gains on investment assets	(11,586)	18,358
Net Movement in Funds	2,633	18,038
Fund balances brought forward at 1 January	198,246	180,208
FUND BALANCES CARRIED FORWARD AT 31 DECEMBER	200,879	198,246
FIXED ASSETS		
Investments at market value	199,614	196,766
NET CURRENT ASSETS		
Current assets	5,955	5,869
Creditors – due within one year	(3,810)	(3,889)
Net Current Assets	2,145	1,980
Creditors – due after one year	(880)	(500)
NET ASSETS	200,879	198,246
RESTRICTED FUNDS		
Permanent Endowment	50,783	54,006
Expendable Endowment	27,056	13,604
Members' Endowment	213	205
Social Investment	750	375
Other Restricted Funds	43,289	45,855
UNRESTRICTED FUNDS		
Designated	78,500	83,483
General and Livery	288	718
	200,879	198,246

The full report and accounts of The Clothworkers' Foundation can be found on the Charity Commission website.



OPEN GRANTS PROGRAMME

ALCOHOL AND SUBSTANCE MISUSE

GENIE IN THE GUTTER

Established in 2008, Genie is an integral part of Merseyside's drug, alcohol and mental health treatment landscape, providing a full-time bridge-to-recovery service to people with complex needs. These can include addiction, homelessness, mental ill health and offending.

Genie provides informed recovery choices and the tools to empower people to explore their options to make the decision they feel is right for them. The targeted services provided are based around four key themes of: creative arts; health

and wellbeing; recovery and life skills; and digital inclusion.

The innovative, holistic recovery model is underpinned by a robust recovery ethos including a personalised care plan, one-to-one and group support.

Genie's ultimate aim is to support people to develop the skills they need to recover and cope with life after, and free from, addiction, and to have meaningful and healthy futures.

Our £10,000 grant was for digital and musical equipment.

"I've been using drug and alcohol services for over 20 years; finding Genie has been like finding an oasis in the middle of the desert."

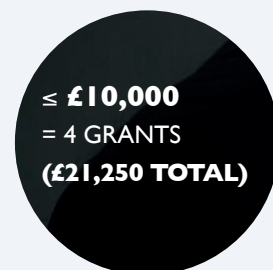
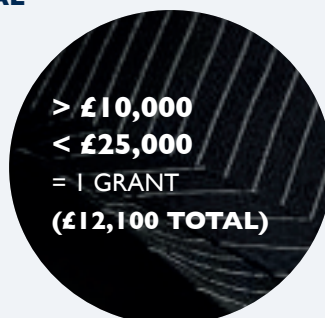
Percy

"I've been told by many people before that I was a lost cause, but Genie are brilliant. Their belief in me has made me believe in myself again."

Eric

**5 GRANTS -
£33,350 TOTAL**

Facing page: Phil Kaila as percussionist 'Bongo' Eddie Folk in *One Man's Story* at the Royal Liverpool Philharmonic – the 10th anniversary fundraising production for Genie in the Gutter.





DISADVANTAGED MINORITY COMMUNITIES

In the last year, more than 40% of young people in the care of Baca were suspected to have been victims of trafficking to the UK or were at risk of trafficking within the UK.

BACA CHARITY

Unaccompanied asylum-seeking children (UASC) are at risk from a variety of factors, all of which can contribute to poor outcomes in areas such as economic independence, physical and emotional wellbeing, personal safety, engagement with education, employment and training, and social engagement. Poor outcomes in these areas reduce the chances of these young people becoming happy, fulfilled, and productive members of society.

Baca supports young forced migrants aged 16 and over who arrive as unaccompanied asylum seekers – including those that have been trafficked – to rebuild their lives, integrate into a community and use

their experience positively.

Working with social workers from a number of local authorities across the Midlands, Baca services include education and development training such as English as a Second Language (ESOL), and a range of workshops in areas such as rights and entitlements, IT, finance, sports and therapeutic arts. It also provides specialist supported accommodation that takes into account the unique vulnerabilities around trafficking, asylum seeking and exploitation.

Our £35,000 grant was towards the refurbishment of a property recently purchased by Baca with the purpose of housing four vulnerable young people plus a support worker.



DISADVANTAGED MINORITY COMMUNITIES

THE PROUD TRUST

The Proud Trust's vision is to end stigma and fear of stigma through working directly with Lesbian, Gay, Bisexual and Trans (LGBT+) young people as well as influencing wider society, so that all LGBT+ people will be proud of who they are, and integrated across communities where they live, learn, work, play and pray.

Centrally based at Manchester's LGBT+ Centre, Proud Trust operates across the Northwest, delivering 22 youth groups and peer support for

more than 1,100 young people every year. It also provides space at the Centre for up to 25 volunteer-led adult support groups such as Rainbow Noir for Black and Asian LGBT+ people. In addition, the Centre provides a base to deliver two Proud Trust national initiatives: The Rainbow Flag Award (an LGBT+ inclusion programme working with 277 schools, funded by the Department for Education), and the National Trans Youth Network (which includes 37 member organisations).

The LGBT+ Centre, the first publicly funded LGBT+ centre in Europe, is iconic for Manchester's LGBT+ community. However, having served the charity well for a number of years, it was creaking at the seams as demand outstripped the size of the space, and the high usage has taken its toll on the fabric of the building.

Our £100,000 grant was towards the rebuilding of Manchester's LGBT+ Centre on the existing site, creating a significantly larger space over three storeys with a roof-top garden.



"I get to work with people that I care about and who care about me."

Max, Proud Trust

MAX'S STORY

'I am originally from Somalia, and lived in Finland before coming to the UK with my family. Before [the Proud Trust], I was feeling very isolated and hopeless as my family were openly homophobic and often threatened to disown me ... It was when I gradually understood that I could not live that way that I decided I needed to be around people who share similar experiences to mine and to find a place that would be free of judgements and threats.

'I joined a group for LGBT+ people of colour at the Proud Trust, which turned out to be one of the best decisions I have made in my life.

Then I started volunteering at the community café once or twice a week. Volunteering there played a big part in me gaining confidence and experience so that I could find a job and move out of my family's house. I felt like my contributions were valued and, coming from an environment where I was made to feel worthless, that meant a lot to me. I got an apprenticeship with the café. The staff helped me move into a hostel and then my own flat. I get to work with people that I care about and who care about me. I also get to further develop skills in catering. My apprenticeship has just ended, but I now have a permanent job at the café and intend to develop my career in catering.'

“If we had no LGBT+ youth groups, I don't know where I would be. I finally felt like I could go somewhere to be myself and be accepted. It has helped me come out to my family and friends, and it has made me a much more open person. I felt like I was hiding before, and now I'm not.”

Hanna (14), member of the Proud Trust youth group

GRANTS ≥ £25,000

Proud Trust

Reconstruction of a centre in Manchester for a charity supporting the LGBT+ community

£100,000

All Hallows Church, Bow

Construction of a community café and hub in Tower Hamlets

£46,000

Health for All (Leeds)

Refurbishment of a community centre

£40,000

Pennine Lancashire Community Farm

Construction of an eco hut

£40,000

Shotton Partnership 2000

Construction of a new community centre in Durham

£40,000

St Luke's Church, Holbeck

Building extension for a charity working with disadvantaged minority communities in Leeds

£40,000

Baca Charity

Refurbishment of supported accommodation in Leicestershire for young asylum seekers

£35,000

Avon and Bristol Law Centre

Refurbishment of offices

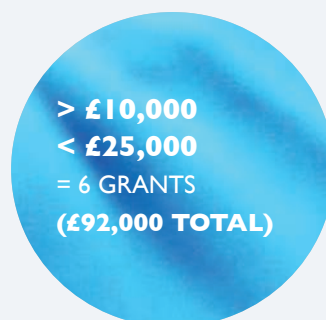
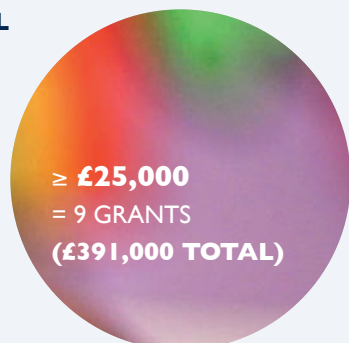
£25,000

Bridgeton Citizens Advice Bureau

Refurbishment of a CAB in Glasgow

£25,000

32 GRANTS - £605,600 TOTAL





DISADVANTAGED YOUNG PEOPLE

HONEYPOT CHILDREN'S CHARITY

Honeypot has provided respite breaks and outreach support to young carers and vulnerable children aged 5 to 12 since 1996. Many of the carers support a chronically or terminally ill loved one, or have a parent with an addiction or mental health problem. Most juggle their education alongside performing a surrogate adult role at home. Some may have witnessed domestic violence, experienced homelessness or may live in an area of extreme deprivation.

Respite breaks run throughout the school holidays and every weekend, enabling children to play, have fun, and make happy memories that they can cherish for years to come. Children are invited back every year until they are 13, and can look forward to their next Honeypot adventure year on year. In addition to annual respite breaks, Honeypot also visits every child within their own home communities (up to four times a year) to offer outreach support.

There are two Honeypot houses: one in the New Forest, Hampshire; the

other in Powys, mid-Wales. Both have art and drama studios, playing fields and extensive outdoor play equipment such as bikes, go-karts, trampolines, and zip wires. The Hampshire site also has a swimming pool.

Having purchased the house in Powys in 2016, the long-term plan was always to install a swimming pool – not least since a consultation with 300 children who visit the Honeypot House in Hampshire found that 87% reported swimming as their favourite activity, with the remaining 13% rating it as their second favourite thing to do during their visit to the house.

Our £25,000 was towards the new indoor swimming pool at the house in Powys. When not being used by Honeypot, it will be made available to local schools, none of which have swimming facilities for their pupils. This was our second grant to Honeypot, the first was for £20,000 in 2010 towards a play bus.



“Our vision is for every child to be able to make the most of their one chance at childhood ... We give young carers a break from demanding and stressful responsibilities at home and provide a safe, nurturing environment where children at risk can develop their full potential.”

The Honeypot Children's Charity

DISADVANTAGED YOUNG PEOPLE



“Building the capacity of the local community.”
Gellideg Foundation Group

GELLIDEG FOUNDATION COMMUNITY ASSOCIATION

The Gellideg Foundation Group (GFG) is a community organisation based on a housing estate in Merthyr Tydfil, which ranks amongst the 10% most deprived areas in Wales. Residents on the estate founded the group in 1998 in response to the worsening socio-economic conditions of the time.

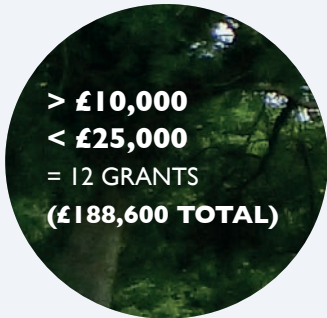
GFG believes that combatting poverty requires a holistic approach and, 30 years on, Gellideg has developed into an organisation focused on empowering people to achieve their potential, and on delivering services around health and wellbeing, lifelong learning, child poverty, and vocational training. It also runs two social enterprises and supports local people in developing

their own social enterprises.

The current facilities for the Gellideg Foundation Group are housed in disused flats on the estate that are in poor condition, and the need for a Wellbeing Centre has been identified. The new building – in the heart of the estate on the site of the old social club – will be a focus for the local community, enhancing the wide range of facilities and services currently offered by the GFG. The Wellbeing Centre will have training facilities, a youth centre and an ‘Early Years Unit’. It will be a beautiful, inspirational community space that will have a significant positive impact on people living in this deprived part of Wales.

With all funds raised for the £3.3m Centre, our £60,000 was towards the landscaping of the new facility.

**48 GRANTS -
£813,700 TOTAL**



Below: Architectural illustration of the new Gellideg Wellbeing Centre.



GRANTS ≥ £25,000

North Edinburgh Childcare

Building extension for a charity providing preschool education for children from low-income families

£100,000

Parochial Church Council of the Ecclesiastical Parish of Waterloo

Building reconstruction for a charity in Lambeth

£80,000

Gellideg Foundation Community Association (GFG)

Landscaping a newly constructed Wellbeing Centre in Merthyr Tydfil

£60,000

Buttle UK

Contribution to a small grants programme supporting families of disadvantaged children

£35,000

Ditch the Label

A pilot to develop holistic materials to help selected schools tackle bullying

£31,000

Harrow Club W10

'DebateBox', debating workshops combined with boxing sessions

£31,000

Heart of Tamworth Community Project

Construction of a hub in Staffordshire

£25,000

Honeypot Children's Charity

Construction of a swimming pool for a charity providing respite breaks and support in Hampshire and Wales for young carers and vulnerable children

£25,000

Royal Institution of Great Britain

Grants to state schools in disadvantaged areas to access enrichment maths activities

£25,000



DOMESTIC AND SEXUAL ABUSE

BERKSHIRE WOMEN'S AID

Berkshire Women's Aid opened its first refuge in Reading in 1975. Today, it is a specialist domestic abuse service providing a wide range of services and programmes to deal with the immediate needs of survivors and their children, and to intervene as early as possible to stop abuse from happening.

The range of services provided includes a 24-hour confidential helpline averaging 6,300 calls every year; safe emergency accommodation across nine refuges, a resettlement service, outreach and drop-in, an early intervention programme, and specialist training for GP surgeries.

Our £250,000 grant was towards the purchase, redevelopment and refurbishment of a property the charity had previously leased from the council. Given that the charity had been turning away on average 70 women (for every woman taken in to refuge three were turned away), the new property will provide much needed accommodation for vulnerable women and their children. It was our second grant to Berkshire Women's Aid; the first was £30,000 in 2008 for a children's centre at a safe house.

“All women, children and men should be able to live free from the fear and experience of domestic abuse and violence in their homes and relationships.”

Vision for Berkshire Women's Aid

GRANTS ≥ £25,000

Berkshire Women's Aid

Building construction and refurbishment

£250,000

South Ayrshire Women's Aid

Building reconstruction

£100,000

St Albans and Hertsmere Women's Refuge

Property purchase and refurbishment

£100,000

EVA Women's Aid

Purchase of office premises for a charity in Redcar and Cleveland

£50,000

Devon Rape Crisis and Sexual Abuse Services

Refurbishment of counselling rooms

£40,000

Women's Work Derbyshire

Purchase of premises

£35,000

HARV Outreach

Building refurbishment for a charity based in Accrington, Lancashire

£25,000

Sue Lambert Trust

Refurbishment of room for a charity based in Norwich

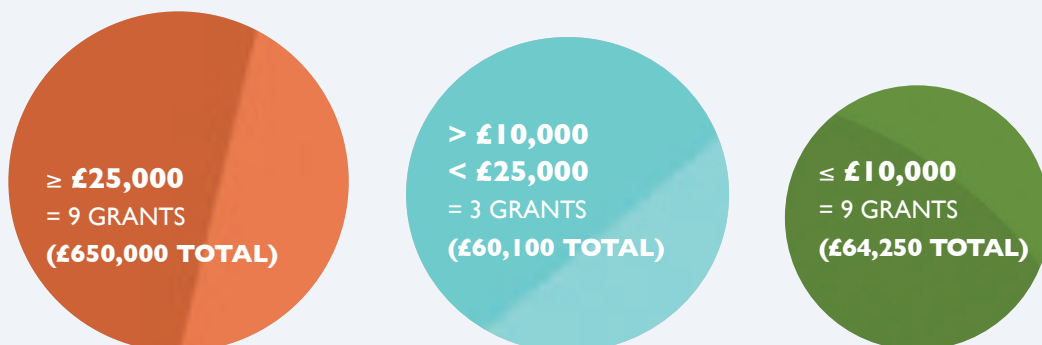
£25,000

Trauma Recovery Centre

Building purchase for a charity base, in Bath

£25,000

**21 GRANTS -
£774,350 TOTAL**



PRISONERS AND EX-OFFENDERS

ST GILES TRUST

St Giles Trust works with people in prisons and disadvantaged communities across the UK. It believes that people with first-hand experience of successfully overcoming issues such as an offending background, homelessness, addictions and/or gang involvement hold the key to positive change in others. Being helped by someone who has 'been there' is extremely powerful, and this peer-led approach underpins all St Giles' services.

The range of specialist peer-led services that form the backbone of St Giles' work includes:

- ☞ *Be Wise*: one-to-one holistic support for young people aged 16 to 21 with experience of the criminal justice system in Islington,

Tower Hamlets and Newham who are not in employment, education or training;

- ☞ *Footsteps Project*: helping vulnerable women leaving prison to successfully resettle and lead stabilised lives in the community;
- ☞ *Peer Hubs*: a national network of centres offering people with lived experience of issues such as homelessness, long-term unemployment and offending to get their lives back on track by helping others. They are given the opportunity to train as advice workers and gain qualifications, experience and employment.

St Giles also offers resettlement services in a number of prisons to address the needs of serving prisoners and reduce re-offending.

Our £25,000 grant was towards a new boiler at the main St Giles site in South London, which is used as the main office as well as a space for a number of the Trust's activities and services.

GRANTS ≥ £25,000

Elizabeth Fry Home

Refurbishment of a hostel kitchen for a charity that works with ex-offenders in Berkshire

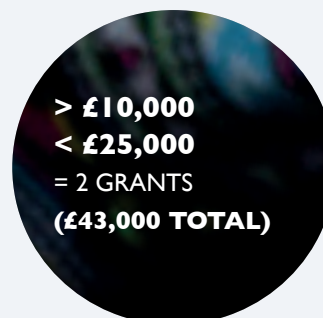
£25,000

St Giles Trust

New boiler for a charity working with prisoners and ex-offenders in South London

£25,000

8 GRANTS - £122,300 TOTAL





CHARLOTTE'S STORY

Charlotte works as a caseworker on Peer Circles, a peer-led service in London that helps adults with multiple and complex needs access training and employment opportunities. She is one of a very small number of 'Peer Advisors' who have successfully qualified at Level 4 Advice and Guidance – a high-level qualification equipping Peer Advisors with the skills to take on extra responsibilities and prepare them for management roles.

'I was doing the Level 3 Advice and Guidance course, working as a Peer Advisor offering housing advice,' she says. 'The opportunity came up to do it at Level 4, and I took it.'

Although still in prison herself, Charlotte was offering vital support to women on their first day out of prison – a very vulnerable time for most. The experience of prison is traumatising for most women. Leaving without someone trustworthy to give a helping hand can mean many of them fall back into the predatory hands of pimps and dealers. Caseworkers like Charlotte steer the women towards the right path.

'It was very exciting and a good experience; I really enjoyed it. I had the opportunity to become a proper caseworker, meeting women at the gate on their release from prison. It was hard, but it got me ready for my own release. I kind of knew what

was I was going to face.'

That day came in November 2017. Today, as a caseworker, Charlotte is in no doubt that her personal experience of the criminal justice system has a positive impact on the way she supports her clients. 'You've been through the same thing as the individual. You know the best way to get through because you've done it yourself. I know how they feel and can sympathise – you were in that position at some point in time and know how it feels to be there.'

Charlotte is now focused on continuing her professional development whilst helping others to progress their lives.



PEOPLE WITH DISABILITIES

“The staff are superb ... they have an enormous amount of experience, and I have simply nothing but praise for them.”

Parent, Stockdales student

STOCKDALES OF SALE, ALTRINCHAM AND DISTRICT

Stockdales has been supporting children and adults with learning disabilities throughout the North West for more than 65 years. Its overarching aim is to make the kind of life most people take for granted accessible for people with learning disabilities. The key services offered by Stockdales are:

- 🕒 Residential: home-from-home, round-the-clock care to people with the highest needs;
- 🕒 Community: help with learning and social time, with a huge choice of activities such as independent

living skills, allotment growing, yoga, cookery, drama and music;

- 🕒 Home care: help with the daily essentials of life such as getting up and ready for the day, with hobbies and interests, getting out and about on days away, holidays and socialising with friends and family;
- 🕒 Dream days: the chance to have a magical experience whilst creating lasting and treasured memories.

Our £50,000 grant was towards the refurbishment of a property which Stockdales had recently purchased in order to expand the charity's residential provision.

Facing page and right: Snapshots from some of Stockdales' favourite days out with adult service users in Manchester.



PEOPLE WITH DISABILITIES

CHAMWELL CENTRE CHARITY

The Chamwell Centre Charity was formed in 2015 with a specific purpose to build a fully inclusive and accessible sports and leisure centre for pupils at The Milestone Special School. Milestone is one of the UK's largest non-residential special schools, with an intake of more than 300 pupils aged 2 to 16, all with severe and complex special needs, drawn from across Gloucestershire.

The brand new facility will house a café, providing work experience for

pupils of the school, a space for young enterprise projects and a fully accessible meeting place. Although primarily for the children of The Milestone Special School during the school day, at all other times the Centre will reach out to the wider community. This will include children with disabilities (such as muscular dystrophy or cerebral palsy) who attend other schools and colleges, preschool children and adults with painful conditions (such as rheumatoid arthritis), and people recovering from joint surgery and injury.

Our £250,000 grant was towards the new £5.6m state-of-the-art centre to be built in the grounds of The Milestone Special School, which will include a large hydrotherapy pool with therapy and sensory equipment; facilities for physical therapies, rebound therapy and soft play; and an all-ability play and sports area.

Below: Architectural rendering of the new Chamwell Centre building.



GRANTS ≥ £25,000

Chamwell Centre Charity

Construction of a building for a charity supporting people with disabilities in Gloucester

£250,000

Foresight Project (North East Lincolnshire)

Construction of a training centre in Grimsby for people with disabilities

£100,000

Riding for the Disabled Association Incorporating Carriage Driving

Construction and refurbishment of a national training centre in Warwick

£100,000

Disability Challengers

Refurbishment of a youth centre in Guildford

£50,000

Stockdales of Sale, Altrincham and District

Refurbishment of a house for a charity in Cheshire supporting people with learning disabilities

£50,000

Northumbria Calvert Trust

Extending and updating facilities for people with disabilities, including accessible accommodation and a hydrotherapy pool

£50,000

Ambitious about Autism/ Treehouse School

Support for a Family Liaison Transitions worker

£35,000

United Response

Supporting the Small Sparks programme, which provides small grants to people with learning disabilities to engage with their communities

£35,000

Friends of Avalon School

Hydrotherapy pool for a charity that raises funds for a school supporting children with special needs in Somerset

£30,000

Response Organisation

Building refurbishment for a charity supporting people with mental health issues in Oxford

£30,000

Ash Lea School

Refurbishment of a special school in West Bridgford, Nottinghamshire

£25,000

Camden Society

Renovation and refurbishment of a day centre for a London-based charity working with people with learning disabilities

£25,000

Derwen College

Hydrotherapy pool for a specialist residential college in Shropshire that works with young people who have learning difficulties and disabilities

£25,000

Garvald Edinburgh

Refurbishment of premises for a charity that supports people with learning and physical disabilities

£25,000

Northam Care Trust

Extension of premises for a charity in Devon that supports people with profound and multiple learning and other disabilities

£25,000

**95 GRANTS -
£1,793,900 TOTAL**





OLDER PEOPLE

LINK AGE SOUTHWARK

Link Age Southwark has been providing volunteer support to older people aged 60 and over for the last 25 years. It aims to reduce isolation and loneliness, and to help older people to maintain active lives within the community. The free services offered are: one-to-one befriending visits, activity groups and volunteer transport, practical support such as light gardening and DIY, and intergenerational work with local schools. Link Age also provides specialist support to people living with mild to moderate dementia. Referrals come from a range of sources including health and social care professionals, family and friends, and individuals themselves.

In 2018, almost 650 older people with an average age of 82 were supported by 440 dedicated volunteers.

Our £25,000 grant was towards the refurbishment of the newly redeveloped hub.



MAY AND BILL'S STORY

'I was always meant to meet you,' says May about her good friend Bill. Bill moved to Southwark to be closer to his daughter and grandchildren 10 years ago. Now retired himself, and keen to engage in volunteer work, he joined Link Age Southwark as a volunteer befriender – and his wonderful friendship with May began.

May is truly inspirational. She has just celebrated her 100th birthday, and a card from the Queen sits proudly in her living room. Over 40 people from the local community came to celebrate with her – 'and it is all people I have met through Link Age Southwark!' she beams. Her energy and positivity are infectious, and it is no surprise that she admits to 'never

really feeling [her] age.'

May was only 65 when she lost her husband, but her warm personality has led to this strong network of friends who take her to hospital appointments, bring her meals, and drive her to lunches and the local film club although she laughs, 'The last time we went there, I was the only one left awake because the others had all fallen asleep!'

A few years after meeting May, Bill had a successful kidney transplant that gave him a new lease of life. Asked why he would recommend the befriending scheme he says, 'It's great fun. I've learnt a great deal and met an awful lot of people through it. It's an enriching experience all round.'

OLDER PEOPLE



GRANTS ≥ £25,000

**Whittington Park
Community Association**

Building refurbishment for a charity
in Islington

£40,000

Link Age Southwark

Building refurbishment

£25,000

Friends of the Elderly

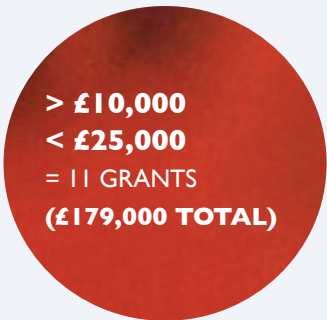
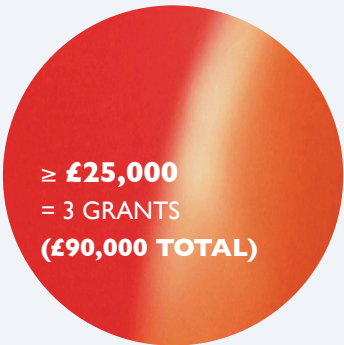
Support for disadvantaged
older people

£25,000

“We pride ourselves on
being a small local charity
that makes a big difference.”

Link Age Southwark

**24 GRANTS -
£327,950 TOTAL**



VISUAL IMPAIRMENT

BARROW & DISTRICTS SOCIETY FOR THE BLIND

Barrow & Districts Society for the Blind (BDSB) has been supporting blind and visually-impaired people living in the Barrow-in-Furness and surrounding areas for more than 100 years. A team of Vision Support Officers provides a range of services for visually impaired adults and children in their own homes. This includes: practical information and advice (not only on sight loss, but also about the many other issues surrounding it, such as welfare and housing benefits), emotional support, and signposting to any other relevant services. Help is also available to people buying and setting up equipment, reading, form filling and sorting mail. These basic services can

help blind and visually-impaired people to lead more independent lives. The charity also runs a specialist support group for people with combined sight and hearing loss, and offers residential care through a care home and five independent living bungalows.

Our £50,000 grant was towards the development of a new facility at BDSB's residential care home, catering for the specific needs of people with dementia and sight loss. The 'Sight Loss and Dementia Village' will comprise 23 specialist bedrooms, an activity centre, shops, a cinema and an outside courtyard.

GRANTS ≥ £25,000

Barrow and Districts Society for the Blind

Construction of a new Sight Loss/ Dementia facility in Cumbria
£50,000

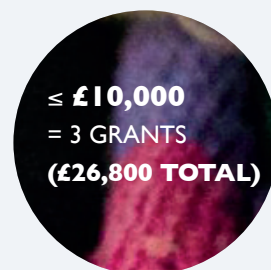
St John of Jerusalem Eye Hospital

General funds
£30,000

Blind Aid

Grants for disadvantaged visually-impaired people
£25,000

7 GRANTS - £146,800 TOTAL





HOMELESSNESS

“At Launchpad, we help people who are at risk of becoming homeless to support them in getting back on their feet and, ultimately, to move into their own accommodation. But in Reading, there is such a short supply of suitable homes. These flats will give five people a chance to have their own home where they can feel safe and secure – a right everybody deserves.”

Ian Caren, Chief Executive of Launchpad

LAUNCHPAD READING

Launchpad started as a soup kitchen in 1979 under the name Reading Single Homeless Project. Today it provides three key homelessness services: supported housing and move-on accommodation for people with a history of homelessness, who are homeless, or who are at risk of becoming homeless and need support working towards independence; a ‘floating’ support homelessness prevention service to enable vulnerable tenants to maintain their tenancy agreements; and a drop-in facility for anyone needing housing or homelessness-related advice. Depending on the service, access is generally via referral by Reading Borough Council Housing, probation

or a social worker.

Last year, Launchpad helped over 1,100 people across all its services.

Our £35,000 grant was towards five new flats for those ready to move on from Launchpad accommodation, but who struggle to find affordable housing and/or landlords prepared to accept them as tenants.

Although Launchpad already provides temporary housing and support for 100 people in Reading, this is the first time it has purchased land and built its own accommodation for people to rent on a long-term basis.



HOMELESSNESS



“Today, Geoff couldn’t be happier. His whole demeanour has changed since he first walked into Launchpad. He has good friends, gets to go fishing, does crosswords to keep his brain active and feels back to his normal self, the way he was before his sister died.”

GEOFF’S STORY

Geoff’s mum died of cancer when he was five. He sometimes wonders if life would have been different if his mum hadn’t died when he was so young.

After 25 years as an equipment engineer, Geoff decided he wanted a change and became a courier. Geoff was a happy-go-lucky character, especially around his sister whom he helped regularly with her landscaping business; they were the best of friends. Then, 10 years ago, Geoff’s sister died of a brain tumour at age 34. He realises now that he didn’t grieve for her properly at the time. After this tragedy, Geoff started to

rack up debt, but the more debt he got into, the unhappier he became. He moved to Reading for work. But, with nowhere to live, he slept in the work van before washing and shaving in the office every morning. When his friends found out what he was doing, they invited him to stay with them. However, two years in, they found out about his debt, which was now around £50,000. They couldn’t risk the bailiffs coming to their house and regrettably asked Geoff to leave.

Geoff had to go to the council; he’d never asked for help in his life, always worked and had never claimed benefits. But he was now in his 60s and could no longer live out of a van. He was fortunate

enough to be found sheltered housing. The council also referred Geoff to Launchpad’s preventing homelessness service to ensure he kept on the right track. One of the first things Launchpad did was to go with Geoff to the Frontline debt advice service, which was able to reduce his debt from £50,000 to £4,000 and his repayments to just £1 a month.

Today, Geoff couldn’t be happier. His whole demeanour has changed since he first walked into Launchpad. He has good friends, gets to go fishing, does crosswords to keep his brain active and feels as if he is back to his normal self, the way he was before his sister died.

GRANTS ≥ £25,000

Cardinal Hume Centre

Refurbishment of a welfare centre for a charity based in Westminster
£50,000

Our Wilton Trust

Building refurbishment for a charity based in Salisbury
£40,000

South Tyneside Churches'

KEY Project

Purchase of a house for a charity in Tyne and Wear
£40,000

Launchpad Reading

Construction of five homes
£35,000

Hope House Essex

Purchase of property
£30,000

St Richard of Chichester Christian Care Association

Refurbishment of a hub for a charity based in Bognor Regis
£30,000

14 GRANTS - £326,100 TOTAL



OTHER GRANTS

GRANTS ≥ £25,000

Registered Engineers for Disaster Relief

Disaster relief programme
£40,000

The Country Food Trust

Support for a charity that produces meals and donates them to people in need
£31,000



PROACTIVE GRANTS PROGRAMME

BETTER FUTURES

Better Futures was launched in 2013 with an allocation of £1.25m. The key drivers for *Better Futures* were the 2011 riots and the underlying effects of the recession and the socio-economic climate felt by many people to have been a root cause of the riots. The overarching aim of *Better Futures* has been to support young people from disadvantaged backgrounds to reach their full potential.

Having committed the full *Better Futures* £1.25m allocation by the end of 2017, we commissioned nfpSynergy to undertake an independent evaluation. A key finding of the

nfpSynergy evaluation was that sustained funding could provide much-needed continuity:

'The feedback from each of the projects has been hugely positive, but something we see across this research and our other work is the importance of security, and continuity in the lives of young people. We pose the question of whether this is a job well done or a job well started? More than ever, it seems important that the voices of young people are heard, and are part of forming and shaping the programmes, activities and services which serve them. This will ultimately ensure

they become active participants in their communities and from there, the wider world. But is this possible only with the support of people and organisations they trust, rather than those which are transient and uncertain? The challenge is in providing sustained support to weather turbulent times ahead.'

Based both on the findings and recommendations of the nfpSynergy report, and on our own review of the *Better Futures* projects funded by The Foundation, we will extend *Better Futures* with a new £1.25m allocation from 2019.





CARE LEAVERS

Since a significant number of young people entering the care system do so as a result of suffering abuse and/or neglect, it is not surprising that they also are amongst the most vulnerable in society when they leave care. Leaving care support is currently driven by age and legal entitlement, not need. A child legally becomes an adult at the age of 18. The leaving care age across the UK is also 18, although young people can choose to leave care up to two years earlier – and many young people do so. Care leavers are forced to be independent at a much younger age than their peers.

The broad aim of the *Care Leavers* initiative is to support organisations and projects that help young people leaving the care system to transition successfully to adulthood.

Left: The Drive Forward Foundation. Photo by Juno R Schwartz.

Outcomes for care leavers have been a policy and service focus for some time because they are known to be poor when compared with those of the general population. However, despite an increasing awareness of the outcomes, there is evidence that there is a significant variation in care leavers' experiences of support and services.

The Foundation's new £1.25m proactive *Care Leavers* initiative will aim to partner with organisations that work towards ensuring positive outcomes for young care leavers.

The key focus of *Care Leavers* will be education, employability and training for care leavers, as well as on standardised professional training for people working with and for care leavers.

In 2018, we awarded three major *Care Leavers* grants to:

🏠 **Catch22:** £400,000 for a project working in partnership with **The Children's Society** to develop and implement a bespoke new apprenticeship scheme for young people leaving the care system. Catch22 and The Children's Society have a long history of research and delivery experience with care leavers, apprenticeships and employment that has highlighted the challenges (real, systemic and perceived) many care leavers face

in taking up an apprenticeship. This includes low first-year wages, not meeting prerequisites, housing benefit reductions, and a lack of personalised support to move into a working environment. Over two-and-a-half years, the project will see 40 care leavers complete an apprenticeship; 40 care leavers move into employment, training or education outcomes; and a further 80 care leavers positively engaged with the project over its life cycle. A key aim of the project will be to demonstrate how a co-ordinated approach can produce long-term outcomes for care leavers that outweigh their costs and divert care leavers from the negative social outcomes that they are often associated with. It will aim to sway government policy, employment practices, apprenticeship training providers and local authority policies and practices.

🏠 **Drive Forward Foundation:** £151,000 for a three-year early-intervention project supporting young people aged 14 to 16 in care to transition to adulthood and further or higher education, and/or work. 'Move On Up', from care to career, will work with four schools a year over three years from the London Boroughs of Camden and Haringey. Using a team of mentors, and involving

aspirational speakers and corporate partners, it will focus on workshops based on further or higher education and career planning, as well as on managing the complex and challenging process of leaving care. The Drive Forward Foundation provides practical and emotional support to care leavers in London through employment and personal development training. A grass-roots organisation working directly with care leavers, it works in partnership with local authorities and prospective employers. Its ultimate aim is to make a positive difference to the lives of young people in or leaving care as they transition from the care system to independent living.

🏠 **Catch22:** £96,000 for the specific purpose of funding the salary of the Director of **Lighthouse** for a three-year period. Lighthouse is a new start-up 'incubated' by Catch22 that will introduce a new, innovative not-for-profit residential children's care home model to the UK. It is based on a proven model used in Denmark and Germany, which shows that care leavers achieve far better educational outcomes than in most UK care homes. It has the potential to be replicable and to transform the current system in England for the better.



The Foundation has awarded £60,200 to the British Film Institute for a two-year conservation skills traineeship focused on videotape collections.

CONSERVATION

Starting in 2008, *Conservation* is our longest-running proactive initiative. With an allocation of £2.25m during the past 10 years, *Conservation* has also received the most proactive funding of all the proactive initiatives. It was subject to an independent evaluation in 2015, and was extended based on the findings of that evaluation. During the past 10 years, we have covered a lot of ground, supporting a wide range and number of internships in several disciplines considered by the conservation sector to be at risk of dying out, at some of the UK's foremost cultural and heritage institutions including The British Museum, the Natural History Museum, and the National Museums of Scotland and Wales.

Our 2018 *Conservation* grants went to:

- 📺 **British Film Institute:** £60,200 for a two-year practical videotape conservation skills traineeship;
- 📺 **Royal Armouries, Leeds:** £30,000 for a one-year internship in arms and armour;
- 📺 **National Library of Scotland:** £26,000 for a one-year internship in preventive conservation;
- 📺 **West Dean College:** £23,600 to a one-year internship in clock conservation;
- 📺 **ICON:** £25,000 to offer bursaries to conservation professionals on low incomes to attend the 2019 ICON conference;
- 📺 **Anna Plowden Trust:** £30,000 for individual development bursaries to conservation professionals.



Facing page and current page:
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the British Film Institute. © 2019, BFI.

IN BASILDON



DRAMATIC ARTS

2018 was the final year of this five-year initiative, which was launched in 2014 with £1.25m. It had two strands. The first was the provision of full bursaries for the three-year BA Acting or two-year Technical Theatre courses at the London Academy of Music and Dramatic Art (LAMDA), or the Royal Academy of Dramatic Arts (RADA). It has also included the annual Clothworkers' Laurence Olivier Bursary through the Society of London Theatre, and small bursaries for young writers or performers at the National Youth Theatre. Our requirement for all

the bursaries has been that they are awarded to young people from low-income backgrounds who would not otherwise be able to accept a place at these prestigious institutions.

The second *Dramatic Arts* strand was the annual competitive £150,000 Clothworkers' Theatre Award for a regional producing theatre from one of five regions across England (Southwest, Yorkshire, East Midlands and West Midlands, Northwest and Northeast, and Southeast).

The 2018 Southeast region Clothworkers' Theatre Award

was won by The Queen's Theatre, Hornchurch, for *Essex on Stage* – a two-year project comprising four new productions, a digital project with looked-after children, and a series of new talent development festivals at which local artists are to create work in four towns across Essex. *Essex on Stage* is key to the theatre's objective to 'become the theatre that celebrates fresh working class stories of the south east.'

With the five-year £1.25m budget now fully committed, 2019 will see us commission an independent external evaluation of the *Dramatic Arts* initiative.

Facing page: Promotion for *In Basildon*, one of the four *Essex on Stage* productions by The Queen's Theatre, Hornchurch.

Right: Actors Peter Temple, Beverley Klein and Lucy Benjamin, *In Basildon*. Photo by Mark Sepple.





VISUAL IMPAIRMENT IN DEVELOPING COUNTRIES

First launched in 2012 with a £375,000 allocation, our plan had initially been to distribute the full amount through a number of grants. However, following research and consultation with other funders supporting international development work, we concluded that, to achieve maximum impact, the entire allocation should be awarded to one organisation and project (provided a suitable one was identified).

As a result, we awarded a major grant of £366,000 to Vision Aid Overseas (VAO) for a five-year project to increase access to eye care in Sierra Leone following a closed competitive tender. Although the project faced major challenges – firstly, the Ebola epidemic, followed by the mud slide disaster – it nonetheless met its objectives, albeit over a longer

period of seven years.

As a direct result of the success of the VAO project, we allocated a further £750,000 to this proactive initiative in 2017 and, in the same year, awarded a major £410,000 grant to Orbis UK for an ambitious project that aims to eliminate trachoma (the leading infectious cause of blindness in the world) as a public health problem in three rural districts in Ethiopia.

With £350,000 of the allocation remaining, in 2018 we made a further grant of £350,000 to Vision Aid Overseas for a three-year Primary Eye Care pilot project, again in the Eastern Province of Sierra Leone, to build on the existing infrastructure and human resources established with our earlier 2012 grant.



Facing page and this page:
Vision Aid Overseas.